

Pay Scale Summary – Appendix R

APPROVED PAY SCALE SUMMARY (Effective the first payday in October 2022)

Senior Executive Service		Non Union Employees		AFSCME Employees		Public Safety - Fire *	
Range	Salary Range	Range	Salary Range	Range	Salary Range	Range	Salary Range
SES V	172,161.60 - 215,196.80	NU-01	22,068.80 - 37,689.60	GE-01	19,697.60 - 33,654.40	F-01	18,054.40 - 23,608.00
SES IV	150,633.60 - 193,668.80	NU-02	23,192.00 - 39,644.80	GE-02	20,696.00 - 35,380.80	F-02	32,501.30 - 51,368.20
SES III	107,619.20 - 172,161.60	NU-03	24,336.00 - 41,579.20	GE-03	21,715.20 - 37,128.00	F-03	43,001.40 - 59,710.30
SES II	88,171.20 - 150,633.60	NU-04	25,563.20 - 43,721.60	GE-04	22,817.60 - 39,020.80	F-04	53,000.22 - 79,593.80
SES I	75,337.60 - 139,880.00	NU-05	26,728.00 - 44,657.60	GE-05	23,857.60 - 39,894.40		
		NU-06	27,539.20 - 46,592.00	GE-06	24,585.60 - 41,600.00		
		NU-07	28,350.40 - 48,464.00	GE-07	25,313.60 - 43,284.80		
		NU-08	29,432.00 - 49,524.80	GE-08	26,270.40 - 44,220.80		
		NU-09	30,326.40 - 50,564.80	GE-09	27,060.80 - 45,177.60		
		NU-10	31,200.00 - 52,707.20	GE-10	27,851.20 - 47,091.20		
		NU-11	32,073.60 - 54,891.20	GE-11	28,641.60 - 49,025.60		
		NU-12	32,947.20 - 56,284.80	GE-12	29,390.40 - 50,273.60		
		NU-13	33,779.20 - 57,761.60	GE-13	30,160.00 - 51,584.00		
		NU-14	34,798.40 - 59,467.20	GE-14	31,075.20 - 53,102.40		
		NU-15	36,545.60 - 62,462.40	GE-15	32,635.20 - 55,785.60		
		NU-16	38,376.00 - 65,561.60	GE-16	34,278.40 - 58,572.80		
		NU-17	40,331.20 - 68,889.60	GE-17	36,004.80 - 61,526.40		
		NU-18	42,348.80 - 72,363.20	GE-18	37,814.40 - 64,646.40		
		NU-19	44,491.20 - 75,961.60				
		NU-20	46,737.60 - 79,809.60				
		NU-21	49,067.20 - 83,803.20				
		NU-22	50,065.60 - 85,446.40				
		NU-23	54,121.60 - 92,393.60				
		NU-24	55,265.60 - 94,203.20				
		NU-25	58,094.40 - 99,008.00				
						Public Safety - Police	
						Range	Salary Range
						P-01	26,436.80 - 33,196.80
						P-02	44,012.80 - 70,012.80
						P-03	64,985.80 - 81,120.00
						P-04	N/A - 97,011.20

* Includes mandatory overtime pay except for the mandatory overtime pay on education incentive pay.

NOTE: - All employees represented by a union are subject to the collective bargaining agreement.