

MAYORAL POLICY 20-01

COVENANT FOR THE COMMUNITY FOR THE CITY OF PENSACOLA

- 1) Unless otherwise prohibited by Federal or State Law, this Covenant for the Community (the "Covenant") establishes the following local business and local resident aspirational participation goals for City procurements relating to construction projects and capital improvements in excess of \$100,000.00:
 - Local business participation of 70%;
 - 70% of all existing employees are local residents; and
 - 70% of newly hired employees are local residents.
- 2) The purpose of the Covenant is to collect data for analyzing the skillsets of the local workforce and determine whether there are skillsets that are needed in the local workforce.
- 3) The terms used in this Covenant shall have the following meanings:
 - "Contractor" shall mean a person or company awarded a Covenant Project.
 - "Covenant Project" shall mean a contract for a construction project or capital improvement in excess of \$100,000.00 to which the terms of this Covenant are applied. This will not include any architectural, engineering, or inspections performed in relation to a construction or capital improvement project. The terms of the Covenant shall apply only to those projects affirmatively designated as a Covenant Project by the City.
 - "Local" and "Local area" shall be defined as the geographical area within the boundaries of Escambia and Santa Rosa Counties.
 - "Local business" shall mean a business located in the local area with a physical address in either Escambia County or Santa Rosa County.
 - "Local resident" shall mean an employee residing in the local area.
- 4) If the Contractor fails to meet the aspirational participation goals specified for the Covenant Project, the Contractor shall submit a statement describing its efforts to meet the goals.
- 5) Upon completion of the Covenant Project, each Contractor awarded a Covenant Project is required to submit with its final request for payment the following reports:

- Local business participation report - detailing amounts billed by all subcontractors and vendors and whether the subcontractor or vendor is a local business.
- Workforce report – detailing each employee’s residential zip code and skillset or trade, and whether the employee was hired since the date the Contractor was awarded the Covenant Project.

The reports shall be on the City’s forms and affirm the accuracy and truthfulness of the reports.

- 6) All statements and reports described herein are to be submitted to:

Purchasing Manager
City Hall
222 W. Main Street
Pensacola, Florida 32502
purchasing@cityofpensacola.com

- 7) This policy shall take effect on January 1, 2021.

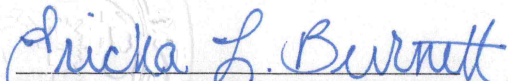
Signed this 5th day of November, 2020.

CITY OF PENSACOLA



GROVER C. ROBINSON, IV
Mayor

Attest:



ERICKA L. BURNETT, City Clerk